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Securities code: 6282

Date of sending by postal mail: June 12, 2026

Start date of measures for electronic provision: May 30, 2026

To our shareholders:

Yoshikazu Sakairi,
President
OILES CORPORATION
8 Kirihara-cho, Fujisawa-
shi, Kanagawa 252-0811,
Japan

Notice of the 75th Ordinary General Meeting of Shareholders

We are pleased to announce the 75th Ordinary General Meeting of Shareholders of OILES CORPORATION (the “Company”), which will be held as indicated below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 75th Ordinary General Meeting of Shareholders” on the following websites. Please access any of the websites by using the Internet address shown below to review the information.

Company Website:

<https://www.oiles.co.jp/en/ir/stock/general-meeting/>

(Please access the above website.)

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the TSE website by using the Internet address shown above, enter “OILES CORPORATION” in “Issue name (company name)” or the Company’s securities code “6282” in “Code,” and click “Search.” Then, click “Basic information,” select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

Informational materials for the General Meeting of Shareholders:

<https://d.sokai.jp/6282/teiji/> (in Japanese)

You may exercise your voting rights **by electromagnetic means (via the Internet, etc.) or by postal mail** in lieu of in-person attendance. Please review the “Reference Documents for the General Meeting of Shareholders” below and exercise your voting rights **by 5:30 p.m. on Friday, June 26, 2026.**

[When exercising your voting rights by electromagnetic means (the Internet, etc.)]

Please read the Information about Exercising Your Voting Rights on pages 10 through 11 in the Japanese original and enter your approval or disapproval of the proposals by the voting deadline as indicated above.

[When exercising your voting rights by postal mail]

Please indicate your approval or disapproval of the proposals on the enclosed Voting Form and return the form to us so that it reaches us by the voting deadline as indicated above.

- 1. Date and time** Monday, June 29, 2026, at 10:00 a.m.
2. Venue Multi-purpose hall, 4th floor of R&D Building, Fujisawa Head Office
8 Kirihara-cho, Fujisawa-shi, Kanagawa 252-0811, Japan

3. Purposes

Matters to be reported

1. Business Report and Consolidated Financial Statements for the 75th Term (from April 1, 2025 to March 31, 2026), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-Consolidated Financial Statements for the 75th Term (from April 1, 2025 to March 31, 2026)

Matters to be resolved

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Election of Five (5) Directors Who Are Not Audit and Supervisory Committee Members
Proposal No. 3: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members
Proposal No. 4: Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee Member

4. Matters to be decided at the time of convocation

- (1) Documents stating matters subject to measures for electronic provision are sent together to those shareholders who have requested documents to be delivered to them, but this document does not include the following items, in accordance with laws and regulations as well as Article 15 of the Company's Articles of Incorporation.
 - (i) Business Report
 - Main Business Content, Main Sales Branches and Plants
 - Employee Data, Information Regarding Major Lenders
 - Other Important Matters Regarding the Current Status of the Corporate Group
 - Information Regarding Stock Acquisition Rights, etc., Outline of the Contents of Liability Limitation Agreements
 - Outline, etc. of the Contents of Liability Insurance Agreements for Officers
 - Information Regarding Interlocking Officerships, Main Activities, etc. of Outside Officers, Information Regarding the Accounting Auditor
 - Summary of Systems to Ensure the Adequate Business Operations and the Operation of Such Systems
 - Basic Policy on Control of the Company, Policy for Determining Dividends of Surplus, etc.
 - (ii) Consolidated Financial Statements
 - Consolidated Statement of Changes in Shareholders' Equity, Notes on Consolidated Financial Statements
 - (iii) Non-Consolidated Financial Statements
 - Statement of Changes in Shareholders' Equity, Notes on Non-Consolidated Financial StatementsThe Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements listed in this document are part of the documents that were audited by the Accounting Auditor in preparing its accounting audit report and by the Audit and Supervisory Committee in preparing its audit report.
- (2) In the event that voting rights were exercised via both the Internet and postal mail, the voting rights exercised via the Internet will take precedence as the valid exercise of your voting rights. If voting rights were exercised multiple times via the Internet, the last vote exercised will take precedence as a valid exercise of your voting rights.
- (3) If no indication of approval or disapproval is made for each proposal on the Voting Form, it will be treated as an indication of approval.
- (4) If a proxy attends the General Meeting of Shareholders, the proxy shall be one other shareholder of the Company with voting rights in accordance with the provisions of Article 18 of the Articles of Incorporation of the Company. In such an event, please note that the proxy will be required to submit documentation proving his/her authority of representation.

- When attending the meeting, please present the enclosed Voting Form at the reception desk. Also, please bring this Notice with you.
- Please note that Company personnel will be dressed in “cool-biz” style, or in suits without neckties on the day of the meeting.
- No gifts will be provided to shareholders attending the General Meeting of Shareholders. We appreciate your understanding.
- Please refrain from taking any photographs or audio recordings in the venue using a camera, smartphone or mobile phone.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each website listed on page 1.

Reference Documents for the General Meeting of Shareholders

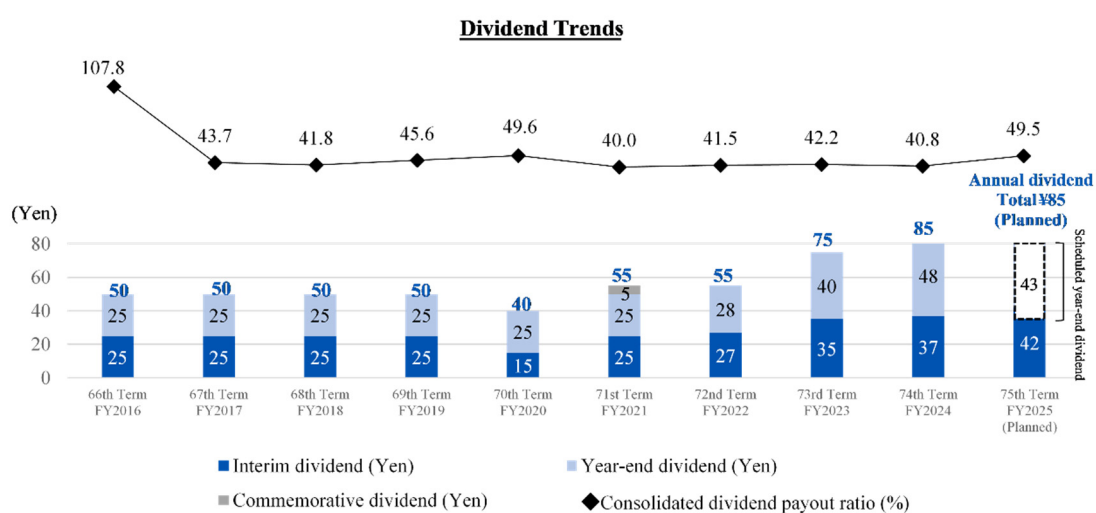
Proposal No. 1: Appropriation of Surplus

Regarding year-end dividends for the 75th Term, the Company proposes the following, taking into consideration the business results for the current term as well as future business development, while adhering to the basic policy of stable and continuous dividend payments to shareholders:

1. Types of dividend property	Cash
2. Matters concerning the allocation of dividend property and the total amount thereof	¥43 per common share of the Company Total dividend amount: ¥1,293,333,661
3. Effective date of the dividend of surplus	June 30, 2026

Including the interim dividend, the annual dividend for the 75th Term will be ¥85 per share.

<Reference>



Proposal No. 2: Election of Five (5) Directors Who Are Not Audit and Supervisory Committee Members

The terms of office of the six (6) current Directors who are not Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of five (5) Directors who are not Audit and Supervisory Committee Members, including two (2) outside Directors. If this proposal and Proposal No. 3, “Election of Three (3) Directors Who Are Audit and Supervisory Committee Members,” are approved as proposed, the number of inside Directors will decrease by one (1), and the Board of Directors will consist of four (4) independent outside Directors (two (2) of whom will be female Directors), with independent outside Directors making up one-half of the total. The selection of candidates for Directors who are not Audit and Supervisory Committee Members is conducted by the Board of Directors, which determines each candidate based on anticipated skills and the nomination policy and nomination procedures, and after receiving findings from a voluntary Nominating Committee, the majority of which are independent outside Directors. The candidates for Directors who are not Audit and Supervisory Committee Members are as follows, and matters concerning each candidate are available on pages 6 through 11.

List of Candidates for Director who is not an Audit and Supervisory Committee Member

Allocated responsibilities are stated in square parentheses.


Candidate No.	Name	Current position and responsibilities in the Company	Board of Directors meeting attendance ¹	Term as Director ²
1	<input type="checkbox"/> Reelection Masami Iida	Chairman, Chairperson of the Board of Directors [Overall Management]	100% (18/18 times)	15 years
2	<input type="checkbox"/> Reelection Yoshikazu Sakairi	President, Chief Operating Officer, Nominating Committee member ³ , Compensation Committee member ³ [Overall Management, R&D, Internal Control]	100% (18/18 times)	4 years
3	<input type="checkbox"/> Reelection Kazuharu Tanabe	Director [Overall Business, Quality Assurance]	100% (18/18 times)	10 years
4	<input type="checkbox"/> Reelection <input type="checkbox"/> Independent <input type="checkbox"/> Outside Rika Miyagawa	Outside Director (Independent officer), Special Committee member ⁴ , Nominating Committee member ³ , Compensation Committee member ³	100% (18/18 times)	5 years
5	<input checked="" type="checkbox"/> New election <input type="checkbox"/> Independent <input type="checkbox"/> Outside Masaki Noro	–	–% (–/– times)	– years

*1: Board of Directors meeting attendance refers to attendance in Board of Directors meetings held during FY 2025 (April 1, 2025 to March 31, 2026).


*2: Term as Director refers to the amount of time that has passed since each candidate was elected as a Director of the Company (as of the time of the conclusion of this General Meeting of Shareholders).


*3: The Company is a company with an Audit and Supervisory Committee, but has established a voluntary Nominating Committee and Compensation Committee as consultative bodies to the Board of Directors.


*4: A member of the Special Committee for “Policy for Responding to Large-Scale Purchase of the Company’s Shares (Takeover Response Policy)”

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
1	 <p>Masami Iida</p> <p>Date of Birth February 24, 1957</p> <p>Age 69</p> <p>Gender Male</p> <p><u>Reelection</u></p> <p>Number of the Company's shares owned 31,600 shares</p> <p>Term as Director 15 years</p> <p>FY 2025 Board of Directors meeting attendance 100% (18/18 times)</p>	<p>April 1979 Joined the Company</p> <p>December 2003 Shiga Plant Manager, Production Division</p> <p>June 2006 Operating Officer, Shiga Plant Manager, Production Division</p> <p>October 2006 Operating Officer, Vice-Division Manager of Production Division</p> <p>June 2009 Operating Officer, Vice-Division Manager of Bearing Division</p> <p>June 2010 Senior Operating Officer, Vice-Division Manager of Bearing Division</p> <p>June 2011 Director, Senior Operating Officer, Vice-Division Manager of Bearing Division</p> <p>July 2011 Director, Senior Operating Officer, Division Manager of Bearing Division 1</p> <p>April 2013 Director, Senior Operating Officer, Vice-General Manager of Corporate Planning & Administrative Division</p> <p>January 2014 Director, Senior Operating Officer, General Manager of Production Innovation Center</p> <p>April 2015 Director, Senior Operating Officer, General Manager of Corporate Planning & Administrative Division</p> <p>June 2016 Director, Managing Operating Officer, General Manager of Corporate Planning & Administrative Division</p> <p>June 2017 President, Chief Operating Officer</p> <p>April 2024 Chairman (current position)</p> <hr/> <p>[Reason for selection as candidate for Director who is not an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Masami Iida has broad and abundant experience and advanced knowledge gained through his responsibilities as not only the on-site manager of the production department, but also as leader of the Bearing Division and Corporate Planning & Administrative Division. Through his experience as Chairman and President of the Company, he has resolutely handled Oiles Group's management priorities, including the Medium-Term Management Plan. Based on such experiences, the Company expects that he can contribute to the management of the Company.</p> <p>For such reasons, the Company has determined that he is qualified for the position of Director who is not an Audit and Supervisory Committee Member, and hereby requests his reelection.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
2	<div style="text-align: center;">  <p>Yoshikazu Sakairi</p> <p>Date of Birth August 10, 1966</p> <p>Age 59</p> <p>Gender Male</p> <p>Reelection</p> <p>Number of the Company's shares owned 13,136 shares</p> <p>Term as Director 4 years</p> <p>FY 2025 Board of Directors meeting attendance 100% (18/18 times)</p> </div>	<p>April 1989 Joined the Company</p> <p>April 2014 Department Manager of Engineering & Design Dept., Bearing Division 2</p> <p>March 2016 President of Oiles India Private Limited</p> <p>June 2018 Operating Officer, President of Oiles India Private Limited</p> <p>October 2018 Operating Officer, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>April 2019 Operating Officer, General Manager of Planning Control, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>April 2021 Senior Operating Officer, General Manager of Planning Control, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>April 2022 Senior Operating Officer, General Manager of Corporate Planning & Administrative Division, General Manager of Planning Control, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>June 2022 Director, Senior Operating Officer, General Manager of Corporate Planning & Administrative Division, General Manager of Planning Control, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>April 2023 Director, Operating Officer, General Manager of Corporate Planning & Administrative Division, General Manager of Planning Control, Department Manager of Corporate Strategy Dept., Corporate Planning & Administrative Division</p> <p>October 2023 Director, Operating Officer, General Manager of Corporate Planning & Administrative Division, General Manager of Planning Control</p> <p>April 2024 President, Chief Operating Officer (current position)</p> <p>[Reason for selection as candidate for Director who is not an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Yoshikazu Sakairi has broad and abundant experience and advanced knowledge gained through his experience as the manager in charge of engineering & design in the Automotive Department of the bearing business, as President of a subsidiary in India, and as the manager in charge of the Corporate Strategy Department and Corporate Planning & Administrative Division. He has exercised strong leadership, steadily implementing the Medium-Term Management Plan that started in FY 2024 and resolutely handling Oiles Group's management priorities.</p> <p>For such reasons, the Company has determined that he is qualified for the position of Director who is not an Audit and Supervisory Committee Member, and hereby requests his reelection.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
3	 <p>Kazuharu Tanabe</p> <p>Date of Birth September 19, 1962</p> <p>Age 63</p> <p>Gender Male</p> <p>Reelection</p> <p>Number of the Company's shares owned 30,772 shares</p> <p>Term as Director 10 years</p> <p>FY 2025 Board of Directors meeting attendance 100% (18/18 times)</p>	<p>April 1986 Joined the Company</p> <p>June 1999 President of Oiles Tribomet GmbH (current Oiles Deutschland GmbH)</p> <p>June 2008 Department Manager of Corporate Strategy Dept., Management Planning Division</p> <p>April 2010 Shiga Plant Manager, Production Division</p> <p>June 2011 Operating Officer, Shiga Plant Manager, Production Division</p> <p>May 2013 Operating Officer, President of Oiles ECO Corporation</p> <p>June 2015 Senior Operating Officer, President of Oiles ECO Corporation</p> <p>June 2016 Director, Senior Operating Officer, President of Oiles ECO Corporation</p> <p>April 2017 Director, Senior Operating Officer, Division Manager of Damping & Isolation Division</p> <p>April 2021 Director, Managing Operating Officer, Division Manager of Bearing Division</p> <p>April 2023 Director (current position)</p> <p>[Reason for selection as candidate for Director who is not an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Kazuharu Tanabe has extensive experience as President of a subsidiary in Europe and in leadership roles in the Corporate Strategy Department and at production sites. In addition, his broad and abundant experience and high level of ability and insight gained through leadership roles as President of Oiles ECO Corporation in the architectural devices business and leadership roles in the Damping & Isolation Division and the Bearing Division have greatly contributed to such departments' enhancement of structure and the strengthening of business foundation and corporate value. Based on such experiences, the Company expects that he can contribute to the management of the Company.</p> <p>For such reasons, the Company has determined that he is qualified for the position of Director who is not an Audit and Supervisory Committee Member, and hereby requests his reelection.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
4	 <p>Rika Miyagawa</p> <p>Date of Birth August 26, 1960</p> <p>Age 65</p> <p>Gender Female</p> <p><input checked="" type="checkbox"/> Reelection</p> <p><input checked="" type="checkbox"/> Independent</p> <p><input type="checkbox"/> Outside</p> <p>Number of the Company's shares owned 24,000 shares</p> <p>Term as Director 5 years</p> <p>FY 2025 Board of Directors meeting attendance 100% (18/18 times)</p>	<p>April 1983 Joined Fujitsu Micon Systems Co., Ltd.</p> <p>April 1985 Joined Fujitsu OA Co., Ltd.</p> <p>November 1989 Joined “K” Line Air Service, Ltd. (current “K” Line Logistics, Ltd.)</p> <p>July 2013 General Manager, Business Process Improvement Division and General Manager, Internal Audit Division</p> <p>July 2014 General Manager, Business Process Improvement Division</p> <p>June 2016 Director (responsible for Business Process Improvement Division, Information System Department) (resigned in June 2019)</p> <p>June 2021 Outside Director of the Company (current position)</p> <p>[Reason for selection as candidate for Outside Director who is not an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Rika Miyagawa has a high level of expertise and extensive knowledge and experience in the field of information systems, including knowledge and experience in management as a corporate officer and the development of legal compliance systems. In addition to the opinions and advice she has expressed at Board of Directors meetings, the Company believes that her experience and insight will contribute to strengthening governance in terms of DX and HR. In addition, as a member of the voluntary Nominating Committee and Compensation Committee, she attended all such committee meetings held during the fiscal year under review and provided timely and appropriate opinions and suggestions. The Company has thus determined that the Company can expect her to provide useful opinions and advice on the management of Oiles Group as an outside Director who is not an Audit and Supervisory Committee Member, and the Company hereby requests her reelection.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
5	 <p>Masaki Noro</p> <p>Date of Birth October 13, 1962</p> <p>Age 63</p> <p>Gender Male</p> <p>New election</p> <p>Independent</p> <p>Outside</p> <p>Number of the Company's shares owned – shares</p> <p>Term as Director – years</p> <p>FY 2025 Board of Directors meeting attendance –% (–/– times)</p>	<p>April 1986 Joined The Yokohama Rubber Co., Ltd.</p> <p>June 2007 General Manager, Head of PC Tire Designing Dept. No. 2</p> <p>June 2009 General Manager, Head of Mishima Plant</p> <p>January 2011 General Manager, Head of Shinshiro Plant</p> <p>October 2013 General Manager, Head of Consumer Tire Product Planning Dept.</p> <p>March 2014 Corporate Officer, Head of Consumer Tire Product Planning Dept., President of Yokohama Motorsports International Co., Ltd.</p> <p>October 2014 Corporate Officer, Head of Consumer Tire Development Div., President of Yokohama Motorsports International Co., Ltd.</p> <p>April 2015 Corporate Officer, Head of Consumer Tire Development Div., Head of Tire Research & Experiment Dept.</p> <p>March 2016 Corporate Officer, Head of Consumer Tire Development Div., Head of Tire R&D Dept.</p> <p>March 2017 Member of the Board and Managing Officer, Chief Tire Technical Officer, Head of Consumer Tire Development Div., in charge of R&D Center</p> <p>March 2018 Member of the Board and Managing Officer, Chief Tire Technical Officer, Head of Consumer Tire Development Div., in charge of R&D Center, in charge of Multiple Business Production and Technology</p> <p>March 2019 Member of the Board and Managing Officer, Chief Technical Officer, Head of Research and Advanced Development Div., in charge of Multiple Business Production and Technology</p> <p>March 2021 Member of the Board and Managing Officer, Chief Technical Officer, Head of Research and Advanced Development Div., in charge of Multiple Business Production and Technology, in charge of Corporate Quality Assurance Div.</p> <p>March 2022 Full-Time Advisor, in charge of Multiple Business Production and Technology</p> <p>April 2024 Part-Time Advisor (resigned in March 2026)</p> <p>[Reason for selection as candidate for Outside Director who is not an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Masaki Noro has extensive knowledge and experience in management as a corporate officer, and a high level of expertise and a wealth of knowledge based on his experience as a manager of the production and R&D departments of a manufacturing company. Based on these experiences and abilities, the Company expects that he will contribute to ensuring and improving the fairness and strengthening the supervisory function of its management.</p> <p>The Company has thus determined that the Company can expect him to provide useful opinions and advice on the management of Oiles Group as an outside Director who is not an Audit and Supervisory Committee Member, and the Company hereby requests his election. Additionally, if the candidate is elected, he will be a member of the Company's Nominating Committee and Compensation Committee.</p>

- (Notes) 1. There is no special interest between each candidate and the Company.
2. Matters concerning the candidates for outside Director who is not an Audit and Supervisory Committee Member are as follows:
- (1) Candidates Rika Miyagawa and Masaki Noro are candidates for outside Director who is not an Audit and Supervisory Committee Member. As of the time of conclusion of this General Meeting of Shareholders, Rika Miyagawa, an outside Director who is not an Audit and Supervisory Committee Member, has held office for

five (5) years. Masaki Noro is a newly appointed candidate for outside Director who is not an Audit and Supervisory Committee Member.

- (2) Neither candidate is scheduled to receive, nor has ever received in the past two years, any large amounts of money or other assets from the Company or any entity in a special relationship with the Company.
 - (3) Neither candidate is a spouse, relative within the third degree of relationship, or other similar person of a business executive of the Company or an entity in a special relationship with the Company.
 - (4) Neither candidate has ever been a business executive of the Company or any entity in a special relationship with the Company in the past 10 years.
 - (5) If Rika Miyagawa is elected, the Company will continue its agreement entered into with her to limit her liability for damages under Article 423, Paragraph 1 of the Companies Act up to the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act in accordance with the provisions of Article 427, Paragraph 1 of said Act and Article 27, Paragraph 2 of the Articles of Incorporation of the Company. In addition, if Masaki Noro is elected, the Company will enter into the same liability limitation agreement with him.
 - (6) The Company has registered Rika Miyagawa as an independent officer as stipulated by the Tokyo Stock Exchange. If Rika Miyagawa is elected, the Company will continue to appoint her as an independent officer. In addition, Masaki Noro fulfills the requirements for independent officers stipulated by the Tokyo Stock Exchange, and if he is elected, the Company will register him as an independent officer.
3. The Company has entered into an officers' liability insurance policy with an insurance company pursuant to Article 430-3, Paragraph 1 of the Companies Act. The policy covers compensation for damages, litigation costs, etc. for insured persons, including the Company's Directors who are not Audit and Supervisory Committee Members. If each candidate is elected and assumes office as a Director who is not an Audit and Supervisory Committee Member, he/she will be insured under the policy. The insurance policies are scheduled to be renewed under the same terms and conditions at the next renewal.

Opinion of the Audit and Supervisory Committee

The Audit and Supervisory Committee has deliberated on the election of candidates for Directors who are not Audit and Supervisory Committee Members as laid out in this Proposal, after evaluating the deliberations of the voluntary Nominating Committee and the skills expected of each candidate.

As a result, we have not found any issues of concern regarding the election procedures, and consider the election of the candidates for Directors who are not Audit and Supervisory Committee Members to be appropriate.

Proposal No. 3: Election of Three (3) Directors Who Are Audit and Supervisory Committee Members

The terms of office of the three (3) current Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors who are Audit and Supervisory Committee Members, including two (2) outside Directors. If Proposal No. 2, “Election of Five (5) Directors Who Are Not Audit and Supervisory Committee Members,” and this proposal are approved as proposed, the number of inside Directors will decrease by one (1), and the Board of Directors will consist of four (4) independent outside Directors (two (2) of whom will be female Directors), with independent outside Directors making up one-half of the total. The selection of candidates for Directors who are Audit and Supervisory Committee Members is conducted by the Board of Directors, which determines each candidate based on anticipated skills and the nomination policy and nomination procedures, and after receiving findings from a voluntary Nominating Committee, the majority of which are independent outside Directors. In addition, the Audit and Supervisory Committee has consented to this proposal. The candidates for Director who is an Audit and Supervisory Committee Member are as follows, and matters concerning each candidate are available on pages 13 through 16.

List of Candidates for Director who is an Audit and Supervisory Committee Member

Allocated responsibilities are stated in square parentheses.


Candidate No.	Name	Current position and responsibilities in the Company	Attendance ¹		Term as Director ²
			Board of Directors meetings	Audit and Supervisory Committee meetings	
1	<input checked="" type="checkbox"/> New election Misao Yoneyama	Director, Operating Officer, General Manager of Corporate Planning & Administrative Division [Corporate Planning & Administration, Risk Management, Compliance, Procurement]	100% (18/18 times)	–% (–/– times)	2 years
2	<input type="checkbox"/> Reelection <input type="checkbox"/> Independent <input type="checkbox"/> Outside Takeo Sakakibara	Outside Director (independent officer), Audit and Supervisory Committee Member, Special Committee member ³ , Nominating Committee member ⁴ , Compensation Committee member ⁴	100% (18/18 times)	100% (22/22 times)	2 years
3	<input checked="" type="checkbox"/> New election <input type="checkbox"/> Independent <input type="checkbox"/> Outside Maiko Hagiya	–	–% (–/– times)	–% (–/– times)	– years


*1: Meeting attendance refers to attendance in Board of Directors meetings and Audit and Supervisory Committee meetings held during FY 2025 (April 1, 2025 to March 31, 2026).


*2: Term as Director refers to the amount of time that has passed since each candidate was elected as a Director of the Company (as of the time of the conclusion of this General Meeting of Shareholders).

*3: A member of the Special Committee for “Policy for Responding to Large-Scale Purchase of the Company’s Shares (Takeover Response Policy)”

*4: The Company is a company with an Audit and Supervisory Committee, but has established a voluntary Nominating Committee and Compensation Committee as consultative bodies to the Board of Directors.

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
1	 <p data-bbox="384 510 568 539">Misao Yoneyama</p> <p data-bbox="384 566 568 622">Date of Birth April 20, 1963</p> <p data-bbox="448 651 504 707">Age 63</p> <p data-bbox="432 734 520 790">Gender Male</p> <p data-bbox="408 817 544 846">New election</p> <p data-bbox="344 875 608 954">Number of the Company's shares owned 4,288 shares</p> <p data-bbox="392 981 560 1037">Term as Director 2 years</p> <p data-bbox="336 1064 616 1227">Attendance Board of Directors meetings 100% (18/18 times) Audit and Supervisory Committee meetings -% (-/- times)</p>	<p data-bbox="628 259 1370 338">January 2018 Joined the Company, Department Manager of General Affairs Dept., Corporate Planning & Administrative Division</p> <p data-bbox="628 349 1370 427">April 2021 Operating Officer, Department Manager of General Affairs Dept., Corporate Planning & Administrative Division</p> <p data-bbox="628 439 1370 495">April 2024 Operating Officer, General Manager of Corporate Planning & Administrative Division</p> <p data-bbox="628 506 1370 584">June 2024 Director, Operating Officer, General Manager of Corporate Planning & Administrative Division (current position)</p> <hr/> <p data-bbox="628 819 1370 875">[Reason for selection as candidate for Director who is an Audit and Supervisory Committee Member, and overview of expected role]</p> <p data-bbox="628 887 1370 1155">Misao Yoneyama possesses expertise and a wealth of knowledge in the fields of corporate governance and sustainability based on his experience as the manager in charge of the General Affairs Department and the Corporate Planning & Administrative Division, as well as a deep understanding of the corporate financial planning field. Based on such experience and abilities, the Company has determined that he can appropriately audit the legality and appropriateness of business execution, and contribute to the strengthening of corporate governance from an objective and neutral perspective, and the Company hereby requests his election as a Director who is an Audit and Supervisory Committee Member.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
2	 <p>Takeo Sakakibara</p> <p>Date of Birth November 22, 1960</p> <p>Age 65</p> <p>Gender Male</p> <p><input checked="" type="checkbox"/> Reelection</p> <p><input checked="" type="checkbox"/> Independent</p> <p><input type="checkbox"/> Outside</p> <p>Number of the Company's shares owned 1,485 shares</p> <p>Term as Director 2 years</p> <p>Attendance Board of Directors meetings 100% (18/18 times) Audit and Supervisory Committee meetings 100% (22/22 times)</p>	<p>April 1983 Joined Lion Corporation</p> <p>September 2002 Representative of Takeo Sakakibara Tax Accountant Office (current position)</p> <p>March 2006 Director of Corporate Planning Department</p> <p>January 2008 Director of Living Care Business Department, Household Products Division</p> <p>January 2010 Executive Officer, Executive General Manager of Health Care Products Division</p> <p>January 2012 Executive Officer, President of Lion Trading Co., Ltd.</p> <p>January 2016 Executive Officer, Assistant to the President</p> <p>March 2016 Director, Executive Officer, Responsible for Risk Management, Corporate Planning Department, Finance Department, Consumer Service Center, Pharmaceutical Affairs and Quality Assurance Department, and Legal Department</p> <p>March 2017 Director, Senior Executive Officer, Responsible for Risk Management, Corporate Planning Department, Finance Department, Consumer Service Center, Pharmaceutical Affairs and Quality Assurance Department, and Legal Department (resigned in March 2022)</p> <p>June 2022 Outside Director of COMANY INC. (current position)</p> <p>December 2022 Advisor of DAC Holdings Co., Ltd. (current position)</p> <p>June 2023 Outside Audit & Supervisory Board Member of the Company</p> <p>June 2024 Outside Director (Audit and Supervisory Committee Member) (current position)</p> <p>[Significant concurrent positions] Representative of Takeo Sakakibara Tax Accountant Office Outside Director of COMANY INC.</p> <p>[Reason for selection as candidate for Outside Director who is an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Takeo Sakakibara has the knowledge and experience gained from many years as a corporate officer responsible for management, as well as a high level of expertise and extensive knowledge regarding corporate accounting. In addition, he has provided timely and appropriate opinions and suggestions at Board of Directors meetings and other important meetings from a management and marketing perspective. He has also striven to enhance governance, including working to audit and supervise business execution as an outside Audit & Supervisory Board Member and outside Director who is an Audit and Supervisory Committee member of the Company. In November 2025, he assumed office as a member of the voluntary Nominating Committee and Compensation Committee, and has provided timely and appropriate opinions and suggestions in that capacity. Based on such experience and abilities, the Company has determined that he will be able to contribute to the strengthening of corporate governance from an objective and neutral perspective, and the Company hereby requests his reelection as a Director who is an Audit and Supervisory Committee Member.</p>

Candidate No.	Name (Date of birth)	Career summary and position/responsibilities in the Company (significant concurrent positions)
3	 <p>Maiko Hagiya</p> <p>Date of Birth January 13, 1966</p> <p>Age 60</p> <p>Gender Female</p> <p>New election</p> <p>Independent</p> <p>Outside</p> <p>Number of the Company's shares owned – shares</p> <p>Term as Director – years</p> <p>Attendance Board of Directors meetings –% (–/– times) Audit and Supervisory Committee meetings –% (–/– times)</p>	<p>March 1996 Registered Attorney (Tokyo Bar Association)</p> <p>April 1996 Joined Higashi-Ginza Law Office (resigned in June 2004)</p> <p>April 1998 Vice Chair of Human Rights Protection Committee, Tokyo Bar Association (resigned in March 2000)</p> <p>April 2001 Vice Chair of Legal Consultation Center Operations Committee, Tokyo Bar Association (resigned in March 2003)</p> <p>April 2002 Lecturer in charge of the Constitution of Japan at Hosen Gakuen College (resigned in March 2008)</p> <p>April 2003 Vice Chair of Human Rights Protection Committee, Tokyo Bar Association (resigned in March 2004)</p> <p>April 2005 Representative of Maiko Hagiya Law Office (current position)</p> <p>April 2005 Commissioned to the Disciplinary Enforcement Committee of Japan Federation of Bar Associations (resigned in March 2011)</p> <p>April 2007 Vice Chair of Legal Consultation Center Operations Committee, Tokyo Bar Association (resigned in March 2010)</p> <p>April 2010 Judicial Commissioner of Tokyo Summary Court (resigned in December 2025)</p> <p>June 2014 Vice-President of Japan Women's Bar Association (resigned in May 2016)</p> <p>June 2019 Board Member of Cool Japan Fund Inc. (resigned in June 2025)</p> <p>[Significant concurrent positions] Representative of Maiko Hagiya Law Office</p> <p>[Reason for selection as candidate for Outside Director who is an Audit and Supervisory Committee Member, and overview of expected role] Although Maiko Hagiya has never been involved in corporate management other than as an outside officer, she has held various positions and public offices based on abundant experience and a high level of knowledge gained from many years as an attorney. Based on such experience and abilities, the Company has determined that she will be able to contribute to the strengthening of corporate governance from an objective and neutral perspective, and the Company hereby requests her election as a Director who is an Audit and Supervisory Committee Member.</p>

- (Notes) 1. There is no special interest between each candidate and the Company.
2. If candidate Misao Yoneyama is elected as a Director who is an Audit and Supervisory Committee Member, the Company will enter into an agreement with him to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act up to the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act in accordance with the provisions of Article 427, Paragraph 1 of said Act and Article 27, Paragraph 2 of the Articles of Incorporation of the Company.
3. Matters concerning the candidates for outside Director who is an Audit and Supervisory Committee Member are as follows:
- (1) Candidates Takeo Sakakibara and Maiko Hagiya are candidates for outside Director who is an Audit and Supervisory Committee Member. Takeo Sakakibara is currently an outside Director who is an Audit and Supervisory Committee Member; as of the time of conclusion of this General Meeting of Shareholders, he has held this office for two (2) years. Notably, he held the office of Audit & Supervisory Board Member for one (1) year before the Company transitioned to a company with an audit and supervisory committee by resolution of the 73rd Ordinary General Meeting of Shareholders on June 27, 2024. Maiko Hagiya is a newly appointed candidate for outside Director who is an Audit and Supervisory Committee Member.
 - (2) Neither candidate is scheduled to receive, nor has ever received in the past two years, any large amounts of money or other assets from the Company or any entity in a special relationship with the Company.
 - (3) Neither candidate is a spouse, relative within the third degree of relationship, or other similar person of a business executive of the Company or an entity in a special relationship with the Company.

- (4) Neither candidate has ever been a business executive of the Company or any entity in a special relationship with the Company in the past 10 years.
 - (5) If Takeo Sakakibara is elected, the Company will continue its agreement entered into with him to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act up to the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act in accordance with the provisions of Article 427, Paragraph 1 of said Act and Article 27, Paragraph 2 of the Articles of Incorporation of the Company. In addition, if Maiko Hagiya is elected, the Company will enter into the same liability limitation agreement with her.
 - (6) The Company has registered Takeo Sakakibara as an independent officer as stipulated by the Tokyo Stock Exchange. If Takeo Sakakibara is elected, the Company will continue to appoint him as an independent officer. In addition, Maiko Hagiya fulfills the requirements for independent officers stipulated by the Tokyo Stock Exchange, and if she is elected, the Company will register her as an independent officer.
4. The Company has entered into an officers' liability insurance policy with an insurance company pursuant to Article 430-3, Paragraph 1 of the Companies Act. The policy covers compensation for damages, litigation costs, etc. for insured persons, including the Company's Directors who are Audit and Supervisory Committee Members. If each candidate is elected and assumes office as a Director who is an Audit and Supervisory Committee Member, he/she will be insured under the policy. The insurance policies are scheduled to be renewed under the same terms and conditions at the next renewal.

[Reference]

The composition of the Company's Board of Directors and particularly anticipated skills (after approval of Proposal No. 2 and Proposal No. 3)

Considering the management policies and strategies of Oiles Group, and given the objective of contributing to sustainable growth and increasing corporate value over the medium to long term, we understand the expertise and experience required of the Board of Directors to be as shown in the table below. In addition, we will revise the composition of the Board of Directors as appropriate, taking into consideration the balance of knowledge, experience, and abilities that the Board of Directors should possess, as well as the diversity and size of the Board of Directors, while taking into account such matters as the business environment and management priorities surrounding Oiles Group and Medium-Term Management Plans.

Candi-date No.	Name	Position and responsibilities	Consultation Committee to be appointed to		Particularly anticipated skills			
			Nominating	Compensation	Corporate management	Finance/Accounting	Legal/Risk	Technology/R&D/Production
Director who is not an Audit and Supervisory Committee Member	1	Masami Iida Chairman [Overall Management]			●	●	●	●
	2	Yoshikazu Sakairi President Chairperson of the Board of Directors Chief Operating Officer [Overall Management, R&D, Production Dept., Internal Control, Procurement]	○	○	●	●	●	●
	3	Kazuharu Tanabe Director [Overall Business, Quality Assurance, Risk Management, Compliance]					●	●
	4	Rika Miyagawa Independent outside Director Special Committee member	◎	◎	●		●	
	5	Masaki Noro Independent outside Director Special Committee member	○	○	●		●	●
Director who is an Audit and Supervisory Committee Member	1	Misao Yoneyama Director Full-time Audit and Supervisory Committee Member				●	●	
	2	Takeo Sakakibara Independent outside Director Audit and Supervisory Committee Member Special Committee member	○	○	●	●	●	
	3	Maiko Hagiya Independent outside Director Audit and Supervisory Committee Member Special Committee member					●	

Candi-date no.	Name	Position and responsibilities	Particularly anticipated skills				
			Marketing	International-ity	IT/DX	Sustainability	HR
Director who is not an Audit and Supervisory Committee Member	1	Masami Iida Chairman [Overall Management]					
	2	Yoshikazu Sakairi President Chairperson of the Board of Directors Chief Operating Officer [Overall Management, R&D, Production Dept., Internal Control, Procurement]		●			●
	3	Kazuharu Tanabe Director [Overall Business, Quality Assurance, Risk Management, Compliance]	●	●		●	
	4	Rika Miyagawa Independent outside Director Special Committee member			●		●
	5	Masaki Noro Independent outside Director Special Committee member	●	●			
Director who is an Audit and Supervisory Committee Member	1	Misao Yoneyama Director Full-time Audit and Supervisory Committee Member			●	●	●
	2	Takeo Sakakibara Independent outside Director Audit and Supervisory Committee Member Special Committee member	●				●
	3	Maiko Hagiya Independent outside Director Audit and Supervisory Committee Member Special Committee member				●	●

(Notes)1. The positions and responsibilities listed above denote what each candidate for Director would take up, if elected at this General Meeting of Shareholders.

2. The items marked with a ● denote the skills we particularly anticipate from each Director, and do not represent the totality of each Director's knowledge or experience.

3. The items marked with a ○ denote a consultation committee to be appointed. The items marked with a ◎ denote the committee chairperson.

<Operating Officers (as of the conclusion of this General Meeting of Shareholders)>

Position	Name	Responsibility
Operating Officer	Kiyofumi Okutsu	President of Unipla Corporation
Operating Officer	Toshihiko Sekine	Division Manager of General Bearing Division
Operating Officer	Hikaru Ozaki	Division Manager of Automotive Bearing Division
Operating Officer	Koichi Masuda	Division Manager of Damping & Isolation Division
Operating Officer	Hiroshi Tsuji	Division Manager of Production Division
Operating Officer	Ryo Toyaba	President of Oiles ECO Corporation
Operating Officer	Hiroshi Yoshida	General Manager of Corporate Planning & Administrative Division

(Note) Operating Officers who concurrently serve as Directors are listed in <The composition of the Company's Board of Directors and particularly anticipated skills (after approval of Proposal No. 2 and Proposal No. 3)>.

[Nomination Policy]

The Company's Board of Directors appoints as top management (Directors and Operating Officers) persons who can help make the Board of Directors effective and who can contribute to the sustainable growth of the Company and increase its value in the medium to long term.

Directors who are not Audit and Supervisory Committee Members and Operating Officers are elected based on their specialized knowledge regarding their respective divisions and outstanding abilities, after evaluating their ability to make sound business decisions, foresight, insight, leadership, personality, physical and mental health, etc. Directors who are Audit and Supervisory Committee Members are elected from among persons who possess knowledge of finance, accounting, legal affairs, etc., necessary for their duties.

Also, it shall be deemed sufficient grounds for dismissal regarding Directors and Operating Officers, if: 1) he/she is found to have engaged in acts that constitute a serious violation of laws and regulations or noncompliance; 2) he/she is found to have ties with antisocial forces; or 3) he/she has caused significant damage to corporate value through dereliction of duty.

[Nomination Procedures]

In order to establish an independent, objective, and transparent nomination process for top management, the Company established a voluntary Nominating Committee, comprised of a majority of independent outside Directors, at the Board of Directors meeting held on October 25, 2018. With this, after going through the process of consultations and findings with the Nominating Committee, we have resolved at a meeting of the Board of Directors to make nominations for top management. Furthermore, once the validity, etc. of the deliberation process for these nominations is also deliberated during a meeting of the Audit and Supervisory Committee prior to resolution by the Board of Directors, the candidates for Directors are put forward in the form of a proposal to the General Meeting of Shareholders.

In addition, the system requires that, when submitting a proposal to the General Meeting of Shareholders regarding the election of Directors who are Audit and Supervisory Committee Members (including substitute Directors who are Audit and Supervisory Committee Members), the consent of the Audit and Supervisory Committee be obtained in advance.

Proposal No. 4: Election of One (1) Substitute Director Who Is an Audit and Supervisory Committee Member

The election of Minoru Togawa, who was elected as a substitute Director who is an Audit and Supervisory Committee Member at the 73rd Ordinary General Meeting of Shareholders held on June 27, 2024, is effective until the time of beginning of this General Meeting of Shareholders. Therefore, in case there is a shortfall in the number of Directors who are Audit and Supervisory Committee Members as stipulated by law, we would like to ask in advance for the election of one (1) substitute Director who is an Audit and Supervisory Committee Member, in accordance with the provisions of Article 329, Paragraph 3 of the Companies Act. The election under this proposal shall be effective until the start of the Ordinary General Meeting of Shareholders for the last fiscal year ending within two (2) years of this resolution. Notably, the Audit and Supervisory Committee has consented to this proposal.

The candidate for substitute Director who is an Audit and Supervisory Committee Member is as follows.

Name (Date of birth)	Career summary (significant concurrent positions)
<p>Tetsuya Iwasaki</p> <p>Date of Birth February 20, 1966</p> <p>Age 60</p> <p>Gender Male</p> <p>Number of the Company’s shares owned – shares</p>	October 1990 Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC) (resigned in January 1997)
	March 1994 Registered Certified Public Accountant
	February 1997 Joined N.E.D. Corporation
	February 1997 Representative of Tetsuya Iwasaki Certified Public Accountant Office (resigned in July 2004)
	May 2002 Registered Tax Accountant
	August 2004 Joint Representative of Citia Certified Public Accountant Firm (current position)
	January 2006 Supervisory Director of BLife Investment Corporation (current Daiwa House REIT Investment Corporation) (resigned in November 2021)
	June 2012 Advisor of UORIKI CO., LTD.
	June 2015 Outside Director of UORIKI CO., LTD. (current position) (plans to resign in June 2026)
	November 2023 Outside Audit & Supervisory Board Member of SS Market Co., Ltd. (current position)
	May 2026 Outside Audit & Supervisory Board Member of Mogami Sengyo Co., Ltd. (current position)
	<p>[Significant concurrent positions]</p> <p>Joint Representative of Citia Certified Public Accountant Firm</p> <p>Outside Audit & Supervisory Board Member of SS Market Co., Ltd.</p> <p>Outside Audit & Supervisory Board Member of Mogami Sengyo Co., Ltd.</p>
	<p>[Reason for selection as candidate for substitute Outside Director who is an Audit and Supervisory Committee Member, and overview of expected role]</p> <p>Tetsuya Iwasaki has abundant experience and specialized knowledge gained from many years as a certified public accountant and tax accountant. Although he has never been involved in corporate management other than as an outside officer, the Company has determined that, for the above reasons, he is capable of properly executing the duties of an outside Director who is an Audit and Supervisory Committee Member.</p> <p>Based on such experience and abilities, the Company has determined that he will be able to contribute to the strengthening of corporate governance from an objective and neutral perspective, and the Company hereby requests his election as a substitute Director who is an Audit and Supervisory Committee Member.</p>

- (Notes)
1. There is no special interest between the candidate and the Company.
 2. Candidate Tetsuya Iwasaki is a candidate for substitute outside Director who is an Audit and Supervisory Committee Member.
 3. The candidate is not scheduled to receive, nor has he ever received in the past two years, any large amounts of money or other assets from the Company or any entity in a special relationship with the Company.
 4. The candidate is not a spouse, relative within the third degree of relationship, or other similar person of a business executive of the Company or an entity in a special relationship with the Company.

5. The candidate has never been a business executive or non-executive officer of the Company or any entity in a special relationship with the Company in the past 10 years.
6. If said candidate assumes office as a Director who is an Audit and Supervisory Committee Member, the Company will enter into an agreement with him to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act up to the minimum liability amount stipulated in Article 425, Paragraph 1 of said Act in accordance with the provisions of Article 427, Paragraph 1 of said Act and Article 27, Paragraph 2 of the Articles of Incorporation of the Company.
7. If said candidate assumes office as a Director who is an Audit and Supervisory Committee Member, the Company will register him as an independent officer as stipulated by the Tokyo Stock Exchange.
8. Said candidate worked for Tohmatsu & Co., the predecessor to our accounting auditor, from October 1990 to January 1997. However, since it will be 29 years and 5 months as of June of this year since the candidate resigned from Tohmatsu & Co., the Company believes that sufficient time has passed to resolve any conflict of interest with his past employer.
9. The Company has entered into an officers' liability insurance policy with an insurance company pursuant to Article 430-3, Paragraph 1 of the Companies Act. The policy covers insurance against damages, litigation costs, etc. for insured persons, including the Company's Directors. If said candidate assumes office as a Director who is an Audit and Supervisory Committee Member, he will be insured under the policy.