

# Oiles Group Environmental Policy

The Oiles Group is keenly aware of the importance of global environmental conservation. In order to develop a sustainable society and achieve coexistence with it, we are striving to reduce the environmental impact of our business activities and product life cycles for bearings, vibration isolation devices and construction equipment, while also giving due consideration to the aquatic environment and biodiversity.

## 1. Environmental conservation

We will always be aware of the environmental impact that our business activities have, and strive to achieve harmony with the natural and aquatic environment like wasting less resources, while working toward continuous improvements and preventing pollution.

## 2. Efficient use of resources and efforts toward preventing global warming

We are strongly aware that resources are limited, and will take a proactive approach to conserving resources and energy and promoting recycling, as well as striving to reduce the amount of CO2 emitted from our business activities, reducing the environmental impact throughout our entire supply chain, and being conscious of the aquatic environment.

## 3. Compliance with environmental laws and regulations and efforts toward carbon neutrality

We will comply with environmental laws, regulations and other requirements, strive to ensure thorough management of chemical substances, and reduce the use of substances that have an adverse effect on the environment.

We also operate an environmental management system based on ISO 14001, set environmental targets, and regularly assess the "impact that our business activities have on the environment" and "efforts toward carbon neutrality" to ensure continuous improvements.

## 4. Development of environmentally friendly products and efforts toward recycling

We develop products that take into consideration resource conservation and reduction of environmental impact, and strive to ensure environmental conservation throughout all processes, from production and sales to disposal.

## 5. Green procurement

During the procurement of materials, we place a priority on procuring and purchasing materials that contain fewer environmentally hazardous substances.

## 6. Thorough notification to related parties

We will thoroughly notify all employees and business partners working at the Oiles Group of this Environmental Policy, provide appropriate education on the environment to raise awareness of employees, and work as a group to reduce the environmental impact of our activities.

## 7. Environmental communication

We will disclose this environmental policy on our website and by other means to our stakeholders including residents of local communities, and promote the reduction of our environmental impact through active communication.

Established ; 1/9/2017

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President



Yoshikazu Sakairi